



Carbon Reduction Plan

Publication date: 1st May 2025

COMMITMENT TO ACHIEVING NET ZERO

VICKERY HOLMAN LTD IS COMMITTED TO ACHIEVING NET ZERO EMISSIONS BY 2050.

BASELINE EMISSIONS FOOTPRINT

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 2024	
Additional Details relating to the Baseline Emissions calculations.	
<p>We have held ISO 14001 for over 10 years and this has meant that as a business we have an awareness of our consumption and undertake practices within our industry to reduce our carbon impact. As a service-based industry with four offices within the South West, we employ local people to service their local area, which avoids the need for excessive travel.</p> <p>Over the last 5 or more years, we have been supportive of our employees working at home and reducing the amount of commutable miles, only requiring office visits twice a week. Our employees are adapted at utilising online conferencing facilities. Where company travel is unavoidable, then car sharing is encouraged where possible.</p> <p>Our company fleet is mostly electric or hybrid vehicles. Private cars are beyond the scope of our control and arranged with employees.</p> <p>The reported figures reflect the usage of four offices and all business miles.</p>	
Baseline year emissions:	
EMISSIONS	TOTAL (tCO₂e)
Scope 1	Gas 5,718
Scope 2	Electricity & Water 9,919
Scope 3 (Included Sources)	Travel/Mileage 50,206
Total Emissions	65,844

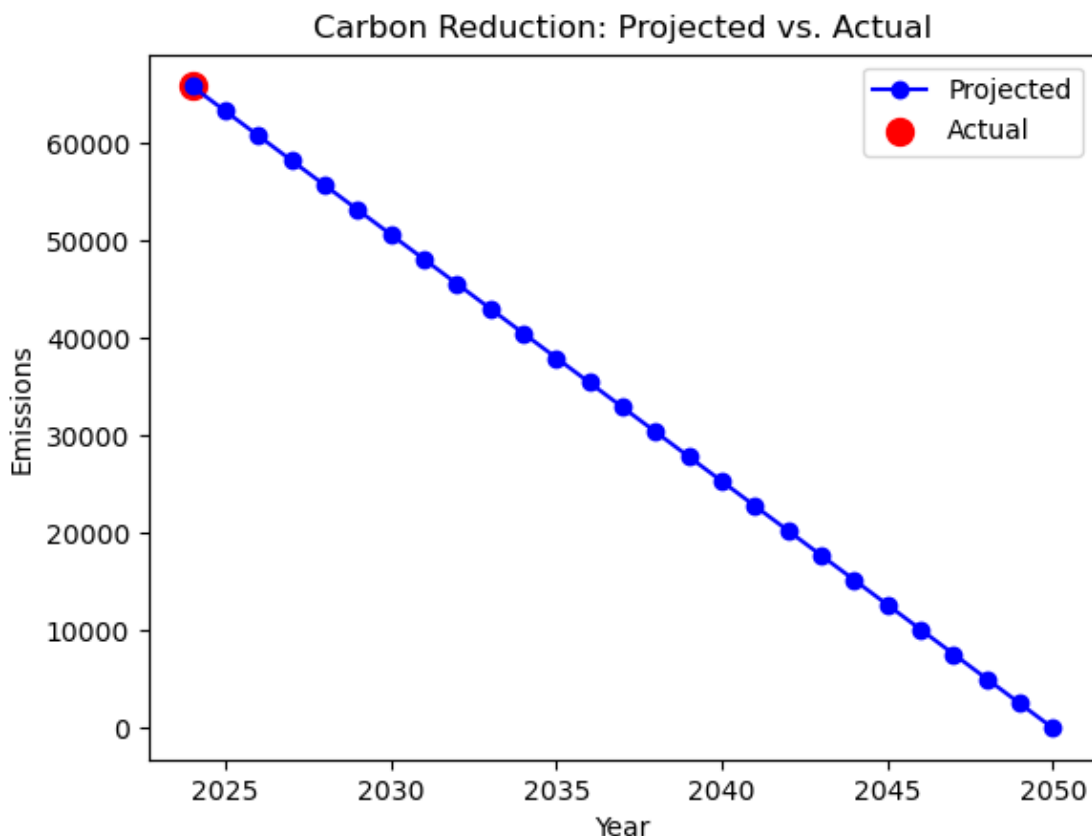


EMISSIONS REDUCTION TARGETS

IN ORDER TO CONTINUE OUR PROGRESS TO ACHIEVING NET ZERO, WE HAVE ADOPTED THE FOLLOWING CARBON REDUCTION TARGETS.

WE PROJECT THAT CARBON EMISSIONS WILL DECREASE OVER THE NEXT FIVE YEARS TO 0% TCO₂E BY 2050. THIS IS A REDUCTION OF 100%.

PROGRESS AGAINST THESE TARGETS CAN BE SEEN IN THE GRAPH BELOW.



CARBON REDUCTION PROJECTS

Completed Carbon Reduction Initiatives

The following environmental management measures and projects have been completed or implemented since the 2024 baseline. The measures will be in effect when performing the contract.

Actions implemented

- Franking machines to be returned in favour of stairs to reduce energy consumption – Mar 24
- Car sharing opportunities to be put in place, for example for company days - May 24
- Review climate change impact on office working environment - revisit if material changes to office or relocation take place - Feb 25
- Collection of food waste from within the office to be in place and collection undertaken as part of legal requirements - Apr 25



Future carbon reduction initiatives

In the future we hope to implement further measures such as:

Our environmental goal is to manage business processes, reducing potential impacts to a practicable minimum. The organisation is committed to operating an Environmental system that satisfies the requirements of **ISO 14001** and maintaining continuous improvement of our performance Objectives & Targets including:

- Designing activities to avoid green impacts arising
- Minimising the impact of corporate buildings within the local community
- Prevention of pollution to air, land water and natural resources
- Improving energy efficiency to reduce our overall carbon footprint
- Conservation of water for all application
- Regulation process impacts releasing odour, noise & effluent to the atmosphere
- **Reducing** waste materials necessitating landfill or incineration
- Increase **Reuse** and **Recycling** of recoverable materials
- Ensuring unavoidable waste disposal is undertaken by the safest and most responsible method available including **end of material life** considerations
- Responsible disposal of Waste Electrical Electronic & Equipment with (WEEE) Directive Accredited agencies
- **Procurement** strategy to work in partnership with Environmentally responsible Suppliers who share our goals
- Purchasing process materials from **Sustainable** sources (when available)
- Replacing process materials with 'Green' friendly alternatives
- **Transport** strategy to reduce the impacts associated with essential vehicle deployment

DECLARATION AND SIGN OFF

This Carbon Reduction Plan has been completed in accordance with PPN 006 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting².

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.



This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed: Robert Beale, Managing Director

Date: 1st May 2025